

INTEGRATED MANAGEMENT SYSTEM POLICY



Bryant is a Building and Construction Contractor engaged primarily in design and construction of commercial, government and residential building from city to remote and logistically challenging locations.

Bryant considers Health & Safety, Environment and Quality protection to be a critical component for the planning, organisational goals and undertaking of company operations. We strive to identify improvement in our Health & Safety, Environment and Quality responsibilities with an effective Management plan.

It is the policy of Bryant to conduct its activities to comply with all relevant legislation, Australian Standards, Codes of Practice, and where none exist, maintain at a minimum, industry standard for Health & Safety, Quality and Environmental protection and customer satisfaction.

Our company is committed to:

- Ensuring protection of the public and environment throughout operations.
- Consistent delivery of quality product.
- Understanding and meeting the needs and expectations of our key stakeholders.
- Preventing work place incidents, injuries and illness by providing a healthy and safe working environment and maintaining safe plant and equipment.
- Reducing asset damage / non-conformances and the effects of environmental pollution.
- Adhering to and meet the requirements of ISO 9001, ISO 14001 and AS/NZS 4801.
- Developing positive perceptions and confidence in the marketplace and within the organisation.
- Maintaining a positive working environment and improving the health and wellbeing of all employees.

The Company will achieve the above commitments by:

- Keeping abreast of and complying with Health & Safety, Environment and Quality Acts, Legislation, Regulations, Code of Practices and Standards applicable to the building and construction industry.
- Provide information, instruction and training for all employees to increase understanding, cooperation and dedication of everyone in the organisation to ensure the implementation and continuous improvement of the Bryant Integrated Management System (BIMS).
- Ensure that competent contractors and suppliers are engaged to support the company.
- Involve employees and all relevant stakeholders in Health & Safety, Environment and Quality matters and consult them in ways to improve efficiency, minimise risks, time and costs and improve control measures.
- Identifying, assessing and managing Health & Safety risks to people and the environment.
- Set objectives as part of an ongoing action plan and regularly review performance of the company, as a whole, to ensure continual improvement.
- Maintain a positive Health & Safety, Environment and Quality culture, where issues are discussed and all incidents, hazards and near misses are reported and investigated to prevent re-occurrence.

The Bryant Integrated Management System (BIMS) has been developed, implemented and maintained to comply with:

- Relevant Legislation
- Australian & International Standards including:
 - ISO 9001 Quality Management Systems
 - ISO 14001 Environmental Management Systems
 - AS 4801 Occupational Health and Safety
- Codes of Practice
- Industry Standards
- Company Policies and Procedures

A handwritten signature in black ink, appearing to read "M. Bryant".

Max Bryant
CEO

06 December 2017