

Bryant is committed to limiting the risk of modern slavery within its own business, within its supply chains or through any other business relationship.

Modern slavery is a term which covers exploitative practices including human trafficking, sexual exploitation, forced labour, forced criminality, domestic servitude, child exploitation and forced organ removal.

This Modern Slavery Policy applies to all persons working for or on behalf of, or providing services to, Bryant in any capacity, including all Suppliers, Employees, Directors, officers, agency workers, contractors, consultants and any other third-party representatives.

To ensure the success of this policy Bryant have developed the following objectives:

- Accountability – through meeting the reporting requirements of the Commonwealth Government
- Transparency – to include requirements in the company consultation and communication procedures
- Ethical behaviour – to promote ethical behaviour to all staff, suppliers and subcontractors
- Full and fair opportunity – to avoid bias and prejudice in all procurement decision making
- Respect for stakeholder interests – to show respect, consideration and response to the interests of stakeholders impacted by its procurement activities
- Respect for the rule of law and international norms of behaviour – to strive to be aware of any violations within the supply chains and encourage our suppliers to be abide by the rules and assess and address compliance issues as required
- Respect for human rights – provide training to staff
- Innovative solutions – continually improve procurement practices to become more sustainable through our supply chain
- Focus on needs – through buying only what is required and aiming to seek more sustainable alternatives
- Integrations –integrating sustainability and corporate responsibility into Bryant’s Integrated Management System; and
- Analysis of all costs – review life cycle costs, value for money and how the costs benefit society.

Policy Approved by the Board of Directors

30 June 2022